## FORM 4

## **UNITED STA**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

TES SECURITIES AND EXCHANGE COMMISSION
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OMB APPROVAL

OMB Number:	3235-0287
Estimated average but	ırden
hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  MISSAD MATTHEW J				2. Issuer Name <b>and</b> Ticker or Trading Symbol UFP INDUSTRIES INC [ UFPI ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner							
(Last) (First) (Middle) 2801 EAST BELTLINE, N.E.					3. Date of Earliest Transaction (Month/Day/Year) 02/20/2025								<b>V</b>	below)		Other (speci below) e Chairman		specify	
(Street) GRAND RAPIDS MI 49525 (City) (State) (Zip)						4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)  Form filed by One Reporting Person  Form filed by More than One Reporting Person						
		Tab	le I - No	n-Deriv	ative S	Securit	ies Ac	quired	, Dis	sposed o	of, or Be	neficia	lly (	Owned	t				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		Execution Date,		3. Transaction Code (Instr. 8)					4 and 5) Sec Ben Owi		5. Amount of Securities Beneficially Owned Following Reported		: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) or (D)	Price		Transac (Instr. 3	tion(s)			(Instr. 4)	
Common Stock				02/20/2025				F		19,90	1 D	\$109.84		294,549			D		
Common Stock														8,	373			By P/S Plan	
Common Stock														51	,827		I	Def Comp Interest	
Common	Stock													3,	308		I	By LLC	
		٦	Γable II -	Derivat (e.g., p	ive Se uts, ca	curitie alls, wa	s Acq	uired, , optio	Disp	osed of converti	, or Ber ble sec	eficiall urities)	y O	wned		•			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deen Executio if any (Month/D	n Date,	1. Fransacti Code (Ins 3)	on of E		6. Date Exercis Expiration Date (Month/Day/Ye:		е	7. Title ar Amount c Securities Underlyir Derivativ (Instr. 3 a	of s ig e Security	De Se	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Owners Form: Direct (I or Indire (I) (Instr	Ownership	Beneficia Ownershi (Instr. 4)	
							П	Date		Expiration		Amount or Number of							

## **Explanation of Responses:**

(1)

1. 1 for 1

Phantom

Stock Units

2. The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or retirement.

(A)

1,071

(D) Exercisable

(2)

Date

(2)

## Remarks:

Katherine L. Karel; Attorneyin-Fact for Matthew J. Missad

Shares

1,071

\$109.84

02/21/2025

92,697

D

\*\* Signature of Reporting Person

Title

Stock

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

02/20/2025

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).